



DATE: June 7, 2024
TO: All Employees & Suppliers
FROM: Greg DeGeller/CEO
SUBJECT: Export Policy Statement

Quantum Design, Inc. is committed to compliance with all export controls in the Export Administration Act and the Export Administration Regulations. This commitment extends to promoting strict compliance on an ongoing basis with terms and conditions.

It is *Quantum Design, Inc.* policy that all employees, comply with the United States export policies and regulations. Under no circumstances will exports be made contrary to U.S. export regulations by any individual operating on behalf of Quantum Design, Inc. and Quantum Design International.

Employees outside the United States may not re-export any commodity, technology, or software unless appropriate authorization has been obtained, and this includes foreign-produced items that are the direct product of U.S. technology and software and are subject to export controls under the Export Administration Act.

No activities will be undertaken that are in violation of the United States policies which seek to control nuclear proliferation, missile technology, chemical and biological weapons, semiconductor manufacturing equipment essential to producing advanced integrated circuits needed for the next generation of advanced weapon systems, as well as high-end advanced computing semiconductors necessary to enable the development and production of technologies such as artificial intelligence (AI) used in military applications.

Failure to comply with these regulations may result in the imposition of criminal and/or civil fines and penalties, including jail time and monetary penalties, and employees will be subject to disciplinary action and/or termination.

I ask each of you to take this matter very seriously and to support me in this effort. If you have any questions concerning the legitimacy of a transaction or potential violations, please contact:

Grace Wood
International Sales and Compliance Manager
+1 800-289-6996, ext. 168
grace@qdusa.com

Note: This Statement of Corporate Commitment to Export Compliance will be issued on an annual basis or if necessitated by personnel changes, changes in management, or regulatory changes.

Grace Wood is responsible for disseminating this Statement throughout the organization through *Quantum Design, Inc.*'s Export Compliance Program Manual updates, incorporation into training and presentations, and posting on the *Quantum Design, Inc.* Intranet and Web site.

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Greg DeGeller
Chief Executive Officer